

Saint Maroun's College 194 Wardell Road, Marrickville, 2204

194 Wardell Road, Marrickville, 2204 Ph: 9559 2434 Web Address: <u>www.stmarouns.nsw.edu.au</u> Email Address: <u>info@stmarouns.nsw.edu.au</u> Photo of Student must be provided

(please attach here)

Enrolment Application and Agreement

Please indicate in a few words why you are seeking enrolment for your child at Saint Maroun's College:

| | 1 | |
|--|--|--|
| Student Name | Office Use Only | |
| | Class: | |
| | Student Code: | |
| | Family Code: | |
| | Commencement Date: | |
| Student De | | |
| First Name: | Commencement Year/Date: | |
| Middle Name: | 1 st Australian School Year (eg: 2011): | |
| Surname: | Previous School: | |
| Preferred Name: | Year Level: | |
| Sex: (please tick one) 🛛 Male 🛛 Female | Religion: | |
| Country of Birth: D Australia | Nationality: | |
| Other Country: | | |
| Date of Birth: / / | | |
| Enrolment Class (eg: Year 3): | | |
| Family Mailing | j Details | |
| Family Surname: | | |
| Mail to: (eg Mr & Mrs Smith) | | |
| Address: | Suburb: | |
| Postcode: | Home Phone Number: | |
| Current Parish: | | |

Nationality/Residential Status

(original documents must be sighted and copies to be retained by the College)

Australian Citizen (Naturalisation Certificate or Australian Passport if Country of Birth is not Australia)

Dermanent Resident (Passport if Country of Birth is not Australia)

□ Temporary Resident (Passport and Visa)

□ Foreign National without Residential Status (Passport and Visa)

□ Other/Visitor/Student (Passport and Visa)

Indigenous Identifier

Is the Student of Aboriginal or Torres Strait Islander Origin?

(For persons of both Aboriginal and Torres Strait Islander origin, tick both 'Yes' responses.) □ No

□ Yes, Aboriginal

□ Yes, Torres Strait Islander

Main Languages Spoken

Does the student or their parent1/guardian1/carer1/ or their parent2/guardian2/carer2 speak a language other than English at home?

(If more than one language, indicate the one that is spoken most often)

| | Student | Mother | Father |
|-----------------------------|---------|------------|------------|
| | | Guardian 1 | Guardian 2 |
| | | Carer 1 | Carer 2 |
| No, English Only | | | |
| Yes, Arabic (incl. Lebanese | | | |
| Yes, Other – Please specify | | | |

| Office Use Only: | | | | |
|--|---------------------------|--|--|--|
| Residential Status: Permanent Non-Perr | nanent 🛛 Refugee | | | |
| □ O/S □ BRVS □ RSVS □ ETV □ LBOTE □ ESLASSIST □ NA/CIEC □ CSS □ SSCL □ OHS | | | | |
| Arrival Date in Australia: Visa Sub Class: | | | | |
| Passport Number: | Visa Number: | | | |
| OSHC Membership Number: Expiry: Visa Expiry Date: | | | | |
| Confirmation of Enrolment-Course Code: | Course Description: | | | |
| Confirmation of Enrolment Number: | Course Start: Course End: | | | |

| Parent / Guardian / Carer Contact Details | | | | |
|---|--|---|--|--|
| Details | Mother /Guardian/Carer Residing at the Same Address | Father /Guardian /Carer Residing at the Same Address | | |
| Title | | | | |
| First Name | | | | |
| Middle Name | | | | |
| Surname | | | | |
| Relationship | | | | |
| Date of Birth | | | | |
| Address: Street | | | | |
| Suburb & Post Code | | | | |
| Residential Guardian | □ Yes □ No | □ Yes □ No | | |
| Home Phone Number | | | | |
| Work Phone Number | | | | |
| Fax | | | | |
| Mobile | | | | |
| Email Address | | | | |
| Occupation | | | | |
| Occupational Group | Group 1 | Group 1 | | |
| Please list occupation | Group 2 | Group 2 | | |
| currently employed in | Group 3 | Group 3 | | |
| Australia. | Group 4 | Group 4 | | |
| (please refer to Back Page for 'List of Parental occupations') | Not in paid work in last 12 months | Not in paid work in last 12months | | |
| Highest Year of School | Year 12 or equivalent | ☐ Year 12 or equivalent | | |
| Education which is | □ Year 11 or equivalent | □ Year 11 or equivalent | | |
| recognised in Australia | □ Year 10 or equivalent | □ Year 10 or equivalent | | |
| | □ Year 9 or equivalent or below | □ Year 9 or equivalent or below | | |
| Level of Highest Qualification | □ Bachelor degree or above | □ Bachelor degree or above | | |
| which is r ecognised in | Advanced Diploma/Diploma | □ Advanced Diploma/Diploma | | |
| Australia | Certificate 1-IV (Trade Cert) | □ Certificate 1-IV (Trade Cert) | | |
| | No non-School qualification | No non-School qualification | | |
| Country of Birth | | | | |
| City/Town | | | | |
| Nationality | | | | |
| Religion | | | | |
| Primary Contact for fees & | | | | |
| correspondence (choose 1) | | | | |
| Signature | | | | |

| Details | Non-Residential parent | Emergency Contact | |
|---|--|---|--|
| | (if applicable) Please only complete if there is a Parent who does not reside at the Student's Home Address | Please nominate a <u>person other than a</u> <u>parent</u> who may be contacted in the event of an emergency, if parents cannot be contacted | |
| Title | | | |
| First Name | | | |
| Surname | | | |
| Address – Street | | | |
| Suburb & Post Code | | | |
| Home Phone No | | | |
| Business Phone No | | | |
| Mobile Phone No | | | |
| Email Address | | N/A | |
| Relationship to Student | | | |
| Employer | | N/A | |
| Occupation | | N/A | |
| Occupational Group | Group 1 | 11/2 | |
| Please list occupation currently employed in Australia. (please refer to Back Page for 'List of Parental occupations') | Group 1 Group 2 Group 3 Group 4 Group 8, not in paid work in more than 12 months | N/A | |
| Highest Year of School Education which is recognised in Australia | Year 12 or equivalent Year 11 or equivalent Year 10 or equivalent Year 9 or equivalent or below | N/A | |
| Level of Highest Qualification which is recognised in Australia | Bachelor Degree or above Advanced Diploma/Diploma Certificate 1-IV (Trade Cert) No non-School qualification | N/A | |
| Do you speak a language other than English at home? | □ Yes □ No If yes please specify: 1. | N/A | |
| Country of Birth | | N/A | |
| Nationality | | N/A | |
| Religion | | N/A | |
| Signature | | N/A | |
| Are there any Family Court Orders/Parenting Plans that have been issued in relation to the enrolling Student? | If yes please provide a brief descript must be provided): | | |

Student Details

| • This information is required to enable the College t and the staff. | o assess and manage any risk of harm to the st | udent, their peers |
|--|--|--------------------|
| If there are any changes to these issues during the promptly patified to apple the College to assess if | _ | |
| promptly notified to enable the College to assess if Where a student has special needs or a disability, | | |
| date information to the school | it is important that parents/carers provide at | |
| • For the school and parents/carers to work collabo | pratively to ensure positive outcomes for the | student. |
| • Failure to accurately complete all sections of the | Application and provide all relevant informat | ion may result in |
| the school's inability to accommodate your child' | s needs and may affect your child's continued | l enrolment. |
| Please sign to acknowledge: | | |
| Signed:Father/Carer | Signed: | Mother/Carer |
| | | |
| Special Circumstances Are there any family circumstances about the stu- | dent seeking to be enrolled that the schoo | I should know |
| prior to enrolment? (e.g. living apart from parent | - | |
| out of home care) | ····· | 0.1 |
| □ Yes □ No | | |
| If yes, provide a brief description of the circumsta | ances: | |
| | | |
| | | |
| | | |
| | | |
| | | |
| Relevant Previous History | and monopology visit of house to its staff of | |
| St Maroun's College has a responsibility to assess To your knowledge, is there anything in the stude which might present risk of any type to the stude | ent's history or circumstances (including me | |
| □ Yes □ No | | |
| If yes, provide a brief description of the circumsta | ances: | |
| | | |
| | | |
| | | |
| | | |
| | | |
| Place provide contact details of health professio | nals or other relevant hodies that have kny | |
| Please provide contact details of health professio these issues. | hals of other relevant bodies that have kno | owiedge of |
| | | |
| | | |
| | | |
| | | |
| Does the student have any past history of violent | behaviour? | |

| 🗆 Yes | 🗆 No |
|---------|------------------|
| If yes, | provide details: |

Did this involve being suspended or expelled from any previous school?

🗆 Yes 🛛 🗆 No

If yes, was this for (Please tick):

Actual violence to any person

□ Illegal drugs?

□ Possession of weapon or any item used to cause harm or injury?

□ Threats of violence or intimidation of staff, students, or others at the school?

Are you aware of any other incidents of the kind listed above that have involved the student outside of the school setting?

□ Yes □ No

If yes, provide a brief outline of these matters:

Special Needs or Disability

Does your child have a known or suspected special need or disability eg. Intellectual, physical, mental health, hearing or vision, social or emotional, communication (speech and language)? □ Yes □ No

Please provide details:______

Are there external supports/services involved with your child eg. Psychologist, physiotherapist, occupational therapist, speech pathologist?
□ Yes □ No

Please provide details:______

| □ Please attach any recent r speech pathologist and occu | reports from relevant health professionals e.g. Pediatrician, psychologist, pational therapist. |
|--|--|
| Are there any mental health | issues? |
| 🗆 Yes 🛛 No | |
| Please provide details? | |
| | |
| | |
| | |
| Are there any issues that nee | ed to be addressed by the school with regards to mobility and access? |
| | |
| | |
| Does your child require any a considerations, glasses, vision | assistance to enhance communication, e.g. hearing aids, acoustic n aids, scribes, tutors? |
| | |
| | |
| | |
| | |
| | |
| | Medical Details |
| Doctor's Name: | Phone Number: |
| Student's Medicare Number: | , , , , , , , , , , , , , , , , , , , |
| | Allergies/ Medical Alert |
| Please specify any <u>a</u> | <u>llergies/ medical issues</u> relating to the student applying for enrolment (e.g. allergies, epilepsy, asthma, diabetes) |
| | |
| | |
| | |
| | |
| Please attach a Health Care P | Plan or Other Reports/Plans |
| Immunisations | Has the Immunisation Certificate been submitted? |
| | □ Yes □ No |
| result of any accident occurring contacted before any such treat | hool Authorities to authorise any medical step which may become necessary as a g at the school or at functions/excursions organised by the school if I cannot be tment is deemed necessary by proper medical authorities. I/We will also provide on request to contact health professionals or other relevant agencies. |
| |] Yes 🛛 No |

Parent/Guardian/Carers Signature: _____

| IMMUNISATIONS | | | | | |
|---|--------|------|---------------|--------|------|
| Please indicate in the appropriate box if your child has had their Immunisation injections: | | | | | |
| Immunisation | Yes/No | Date | Immunisation | Yes/No | Date |
| Polio | | | Rubella | | |
| Measles/Mumos/Rubella | | | Meningococcal | | |
| Diptheria/Tetnus/Whooping Cough | | | Hepatitis B | | |
| Human Papillomavirus (HPV 12 to 18 years) | | | Chickenpox | | |
| Tetanus | | | | | |

| Student Pre-School Education | | | |
|---|--|--|--|
| In the year before school, has the child been in non-parental care on a regular basis and/or attended any other educational | | | |
| programs? Yes No | | | |
| If Yes, indicate all that apply. | | | |
| Preschool If Yes, please enter postcode if known | | | |
| Long Day Care Family Day Care Day Care (with a preschool program) | | | |
| Grandparent Other relative Other person (includes nanny, friend or neighbour) | | | |
| Please indicate the amount of formal care (long day care, preschool) each week prior to enrolling at school | | | |
| Attendance per week: Number of full days: Number of half days: Age Commenced: | | | |
| Please provide the name of the Pre-School: | | | |
| | | | |
| Phone Number: Teacher's Name: | | | |
| | | | |
| Did your child need/receive special help there? Yes No | | | |
| Was there a support plan in place? | | | |
| If yes please attach. | | | |

Student Primary and Secondary School Education (all enrolments)

Please provide details (names and locality) of last three schools attended (where applicable):

Did your child need/receive special help there?

If "yes", what was provided for your child at his/her previous school......

| 🗆 Yes | 🗆 No | Alternative teaching and learning strategies |
|-------|------|--|
| 🗆 Yes | 🗆 No | A reader or scribe |
| 🗆 Yes | 🗆 No | Modifications to equipment, furniture, learning spaces |
| 🗆 Yes | 🗆 No | Access to technology |

Yes No Personal carer support/teacher's aide Please provide a copy of any previous personalised plan/Individual plan or other.

| Please list below all children in the family attending Saint Maroun's College and those who do not attend or are still at home. | | | | | | |
|---|---|--|--|--|--|--|
| Birth Order | Birth Order Child's Full Name School year Date of Birth | | | | | |
| Child 1 | | | | | | |
| Child 2 | | | | | | |
| Child 3 | | | | | | |
| Child 4 | | | | | | |
| Child 5 | | | | | | |
| Child 6 | | | | | | |
| Child 7 | | | | | | |
| Child 8 | | | | | | |

| Parish/Sacramental Details | | | | | | |
|----------------------------|---------------|-----------------|-------------------------------------|--|--|--|
| Sacrament | Date Received | Parish Received | Copy of Certificate supplied Y/N | | | |
| Baptism | | | | | | |
| Reconciliation | | | | | | |
| Eucharist | | | | | | |
| Confirmation | | | | | | |

Note on Senior Students Driving to School Year 11 and Year 12 students are not permitted to drive to and from College. In rare circumstances where it causes hardship, approval from the Principal will be required, if approved, parking would have to be at least 700 meters from the College.

ENROLMENT AGREEMENT CONDITIONS

1. Acceptance of Offer of Enrolment

- 1.1 An offer of enrolment must be accepted by both Parent/carer(s) where appropriate unless the School agrees to waive this requirement. Upon acceptance, all signatories to the terms and conditions will be jointly and severally liable in respect of the obligations contained in these terms and conditions.
- 1.2 The acceptance of the offer must be accompanied by a non-refundable fee of \$250 (\$150 for Maronite Sisters of the Holy Family Preschools).

2. Conditional Enrolment

- 2.1 All enrolments are conditional upon the School being satisfied in its discretion that the Student's needs can be met by the School. The School may cancel the enrolment if it determines prior to the start of the enrolment that the Student's needs cannot be met.
- 2.2 The School may require Parent/carer(s) to provide reports and assessments necessary to determine the particular needs of the Student.
- 2.3 St Maroun's College may seek to gain access to relevant information about the student to facilitate enrolment from previous schools, pre-schools or other professional agencies.

3. Progress of Student

- 3.1 The principal has the authority to apply whatever disciplinary measures are deemed necessary in relation to the conduct of the student, both inside and outside of the College precincts.
- 3.2 If the School considers that the progress of a Student is unsatisfactory and that it can no longer meet the Student's needs it may cancel the enrolment of the Student by giving not less than one term's notice.

4. Fees and Charges

- 4.1 The School Board determines the fees and charges that will be payable from time to time which are set out in a Schedule of Fees. The fees are revised regularly and may be amended each year.
- 4.2 Fees and Charges may also have levied, co-curricular activities and sport.
- 4.3 The School may also incur expenditure for the Student's needs on behalf of the parent/carer(s) as it reasonably considers necessary, which may be added to the parent/carer(s)'s school account.
- 4.4 All medical expenses incurred on behalf of a Student must be reimbursed by the parent/carer(s).
- 4.5 All Fees and Charges must be paid on or before the due date set out in the fees notice.
- 4.6 If Fees and Charges are not paid within 60 days of the due date the enrolment of the Student's enrolment may be suspended unless the School agrees in writing to accept other arrangements. Failure to abide by any other agreed arrangements may result in the enrolment of the Student being cancelled without further notice.
- 4.7 Fees will not be remitted in whole or part if the Student is absent due to illness, leave or suspension.

5. Withdrawal of Students

- 5.1 Where students leave to enrol at another school, the NSW Education Standards Authority (NESA) requires that parent/carer(s) advise the School in writing of the name of the school the Student will be attending and the grade the Student will be entering at the new school.
- 5.2 If parent/carer(s) wish to withdraw a Student from the School, notice given must be not less than one full term's notice to expire at the end of a term.
- 5.3 If the required notice of withdrawal of a Student is not given the parent/carer(s) must pay a School term's fees plus GST.

6. Obligations of Students

Students are required to have high standards of behaviour and:

- 6.1 abide by the School Rules and Codes of Conduct as they apply from time-to-time
- 6.2 behave courteously and considerately to each other and to staff at all times
- 6.3 not do anything which may bring the School into disrepute, including in print and electronic media
- 6.4 support the goals and values of the School
- 6.5 attend and, if required, participate in assemblies, the School sports program, important school events such as Speech Day or other events determined by the Principal, and camps and excursions that are an integral part of the School curriculum
- 6.6 wear the School uniform as prescribed including when travelling to and from school and follow conventional standards of appearance while at school in accordance with the School's guidelines and the expectation of the School community

6.7 attend the School during school hours, except in the case of sickness or where leave has been given or an exemption from attendance has been granted.

7. Obligations of Parent/Carer(s)

The parent/carer(s):

- 7.1 must accept and abide by the requirements and directions of the School Board and the Principal relating to the Student or students generally and not interfere in any way with conduct, management and administration of the School,
- 7.2 are required to support the goals, values and activities of the School, and
- ^{7.3} on a regular basis read the School correspondence including, weekly newsletter, emails and School Apps.

The Parent/carer(s) must promptly advise the School:

- 7.4 in writing of any change of home, mailing, email address or contact details or other information on the Enrolment Application Form. Offers of enrolment may be cancelled if the School loses contact with the parent or mail is returned
- 7.5 if the Student is absent from the School due to ill health or other reason
- 7.6 in writing of any orders or arrangements that affect the Student concerning custody or access, any change to them or any other orders or

arrangements which were relevant to the Student's education and welfare and provide copies of any orders to the School.

The Parent/carer(s) also:

- 7.7 must ensure the Student has each item of officially required uniform, clean and in good repair, and all other requirements such as textbooks and stationery,
- 7.8 should communicate with students, parent/carer(s), visitors and staff members in a courteous manner, and follow the communication guidelines laid down by the School from time-to-time and observe the Parent Code of Conduct,
- 7.9 should use their reasonable endeavours to attend parent-teacher interviews and parent forums and participate in courses offered by the School

which are relevant to the Student's education

7.10 Must not use social media to denigrate the School, staff, students or other members of the School community

8. Health and Safety

- 8.1. Parent/carer(s) must advise the School immediately if they become aware of any special needs that the Student may have including, but not limited to, any medical, physical, psychological needs, or any changes to these needs
- 8.2. If the Student is ill or injured, requiring urgent hospital and/or medical treatment (for example injections, blood transfusions, surgery) and parent/carer(s) are not readily available to authorise such treatment, the Principal or, in the Principal's absence, a senior staff member of the School, may give the necessary authority for such treatment. The parent/carer(s) indemnify the School, its employees and agents in respect of all costs and expenses arising directly or indirectly out of such treatment.
- 8.3. Parent/carer(s) must observe School security procedures for the protection of students
- 8.4. Students are responsible for their personal property and the School does not accept any responsibility for the loss of their belongings
- 8.5. The Principal or the Principal's nominee may search the Student's bag, locker or other possessions where there are reasonable grounds to do so, in order to maintain a safe environment for all students.

9. Programs and Activities

- 9.1. The School determines the educational and other programs and activities conducted at the School from time to time in its absolute discretion.
- 9.2. The School may change its programs and activities and the content of these programs and activities without notice.
- 9.3. The Student will be required to participate in all compulsory activities including excursions, camps and outdoor education unless the Principal agrees otherwise. Charges may be levied for these activities and will be payable unless the Student is unable to attend due to ill health or other reason where it is impossible for the Student to attend.

10. Reports

The School will send academic reports to the parent/carer portal account.

11. Leave

The Parent/carer(s) will seek approval for extended leave from the principal, if the leave exceeds 5 days.

12. Suspension & Termination of Enrolment

- 12.1. The School may suspend or terminate the enrolment of a student, either temporarily or permanently at any time for reasons which may include, but are not limited to:
 - a) a serious breach of the School's rules or Code of Conduct
 - b) conduct prejudicial to the reputation of the School or the learning and well-being of its students or staff, and;
 - c) where the Principal believes that a mutually beneficial relationship of co-operation and trust between the School and the Parent/carer(s) has broken down to the extent that it adversely impacts on that relationship
- 12.2. The School will only exercise its powers under this clause to expel a student if it has provided the Student and their parent/guardian(s) with details of the conduct which may result in a decision to expel the Student and provided them with a reasonable opportunity to respond and where there has been procedural fairness.
- 12.3. The School may terminate the enrolment of the Student if, either before or after the commencement of enrolment, the School finds the relevant particulars of the special needs of the Student have not been provided to the School or the particulars provided are materially incorrect or misleading.

13. Other

Acceptance of enrolment is also consent to photographs, videos and/or work samples of the student to be placed in the College's records, displayed from time to time around the College, and published in College publications, on its website and in other marketing and promotional material.

14. Year 6 students continuing into Secondary

All year 6 enrolments require an interview to continue into Year 7, which will take into account their performance and behaviour in Primary years.

15. Amendment of Terms and Conditions

The School may alter the terms and conditions of enrolment at any time by giving not less than two (2) term's notice to the Parent/guardian(s) in writing which shall apply to both current and future students and parent/guardian(s) from the date specified in the notice.

Each of us agrees that our obligations to the College, as set out above, are joint and several.

I/we have read all of the information in the Enrolment Package and understand the policies that we will need to abide by should this enrolment application be successful. I/we understand that if any misleading information has been provided, or any omission of significant, relevant information made in this application for enrolment, acceptance will not be granted, or if discovered after acceptance the enrolment may be withdrawn.

| SIGNED: | | (Father/Carer) and/or (Mother/Carer) | DATE: | |
|---------------------|------|--|------------|------|
| Office Use Only: | | | | |
| Enrolment Accepted: | 🗆 No | Enrolment Fee: \$ | Date Paid: | |
| Interviewer: | | Risk Assessment Noted: 🛛 Yes 🛛 | | □ No |
| Comment: | | | | |
| | | | | |
| | | | | |

LIST OF PARENTAL OCCUPATION GROUPS

Group 1: Senior management in large business organisation, government administration and defence, and qualified professionals

- Senior executive/manager/department head in industry, commerce, media or other large organisation
- **Public service manager** (section head or above), regional director, health/education/police/fire services administrator
- Other administrator (school principal, faculty head/dean, library/museum/gallery director, research facility director)
- **Defence forces** Commissioned Officer
- **Professionals** generally have degree or higher qualifications and experience in applying this knowledge to design, develop or operate complex systems; identify, treat and advise on problems; and teach others.
- Health, Education, Law, Social Welfare, Engineering, Science, Computing professional
- Business (management consultant, business analyst, accountant, auditor, policy analyst, actuary, valuer)
- **Air/sea transport** (aircraft/ship's captain/officer/pilot, flight officer, flying instructor, air traffic controller)

Group 2: Other business managers, arts/media/sportspersons and associate professionals

- Owner/manager of farm, construction, import/export, wholesale, manufacturing, transport, real estate business
- Specialist manager (finance/engineering/production/personnel/industrial relations/sales/marketing)
- Financial services manager (bank branch manager, finance/investment/insurance broker, credit/loans officer)
- Retail sales/services manager (shop, petrol station, restaurant, club, hotel/motel, cinema, theatre, agency)
- Arts/media/sports (musician, actor, dancer, painter, potter, sculptor, journalist, author, media presenter, photographer, designer, illustrator, proof-reader, sportsman/woman, coach, trainer, sports official)
- Associate professionals generally have diploma/technical qualifications and support managers and professionals.
- Health, Education, Law, Social Welfare, Engineering, Science, Computing technician/associate professional
- **Business/administration** (recruitment/employment/industrial relations/training officer, marketing/advertising specialist, market research analyst, technical sales representative, retail buyer, office/project manager)
- Defence Forces senior Non-Commissioned Officer (NCO)

Group 3: Tradespeople, clerks and skilled office, sales and service staff

- **Tradespeople** generally have completed a 4-year trade certificate, usually by apprenticeship. All tradespeople are included in this group.
- **Clerks** (bookkeeper, bank/PO clerk, statistical/actuarial clerk, accounting/claims/audit clerk, payroll clerk, recording/registry/filing clerk, betting clerk, stores/inventory clerk, purchasing/order clerk, freight/ transport/shipping clerk, bond clerk, customs agent, customer services clerk, admissions clerk)
- Skilled office, sales and service staff:
- ✓ **Office** (secretary, personal assistant, desktop publishing operator, switchboard operator)
- ✓ **Sales** (company sales representative, auctioneer, insurance agent/assessor/loss adjuster, market researcher)
- Service (aged/disabled/refuge/child-care worker, nanny, meter reader, parking inspector, postal worker, courier, travel agent, tour guide, flight attendant, fitness instructor, casino dealer/supervisor)

Group 4: Machine operators, hospitality staff, assistants, labourers and related workers

- Drivers, mobile plant, production/processing machinery and other machinery operators.
- Hospitality staff (hotel service supervisor, receptionist, waiter, bar attendant, kitchen-hand, porter, housekeeper)
- Office assistants, sales assistants and other assistants:
- ✓ **Office** (typist, word processing/data entry/business machine operator, receptionist, office assistant)
- ✓ **Sales** (sales assistant, motor vehicle/caravan/parts salesperson, checkout operator, cashier, bus/train conductor, ticket seller, service station attendant, car rental desk staff, street vendor, telemarketer, shelf stacker)
- Assistant/aide (trades assistant, school/teacher's aide, dental assistant, veterinary nurse, nursing assistant, museum/gallery attendant, usher, home helper, salon assistant, animal attendant)
- Labourers and related workers
- Defence Forces ranks below senior NCO not included above
- Agriculture, horticulture, forestry, fishing, mining worker (farm overseer, shearer, wool/hide classer, farm hand, horse trainer, nurseryman, greenkeeper, gardener, tree surgeon, forestry/logging worker, miner, seafarer/fishing hand)
- **Other worker** (labourer, factory hand, storeman, guard, cleaner, caretaker, laundry worker, trolley collector, car park attendant, crossing supervisor)

Group 8: If the person has not been in paid work in the last 12 months.